

November 4 and 6, 2024

TWO-DAYS INTERNATIONAL CONFERENCE

Psychology of Selection and Assessment:

Calling, Meaning, Purpose, and Sustainable Development.

Perspectives and Imperatives for

Decent, Dignified, Worthy, Healthy Work and Life.

Second Edition

“IAAP Special Project Promoting Decent Work for All”

Wednesday Afternoon, November 6, 2024

Program

THE VALUE OF TECHNOLOGY TRANSFER

15.00 | 15.30 Interview to Prof. José María Peiró about the Lectio Magistralis for the Award Ceremony of the Honorary Master's Degree on November the 5th 2024

Professor Emeritus of Work and Organizational Psychology, IDOCAL Research Institute, University of Valencia, Valencia, Spain

Past President of the International Association of Applied Psychology (IAAP)

Interviewers

Dina Guglielmi

Full Professor of Work and Organizational Psychology, University of Bologna, Italy

Coordinator Section of Psychology for Organizations, Italian Association of Psychology (AIP)

Vicente Martínez-Tur

Full Professor of Work and Organizational Psychology, IDOCAL Research Institute, University of Valencia, Valencia, Spain

President of the Division 1 Work and Organizational Psychology of the International Association of Applied Psychology (IAAP)

15.30 | 16.00 Discussion Panel

Universities and Practitioners. What Challenges to address together for Technology Transfer on these Topics?

Coordinators Santo Di Nuovo (University of Catania, Italy), Giuseppe Scaratti (University of Bergamo, Italy), & Sergio Salvatore (University of Salento, Italy)

Participants: Guido Alessandri, Barbara Barbieri, Alessandro De Carlo, Edoardo Lozza, Marco Giovanni Mariani, Patrik Pluchino, Valeria Orso, Vincenzo Russo, & Salvatore Zappalà

RESEARCHERS AND PROFESSIONALS IN DIALOGUE

16.00 | 16.30 Invited Contribution

The Evolution of Aptitude Assessment in Italian Public Institutions: History of Law and Applied Perspectives

Luca Tamassia

Expert in Public Administration and Personnel Management, Consultant and Member of Assessment Bodies of Managerial Roles in Public Administration

16.30 | 17.00 Coffee break

17.00 | 18.45 Round Table

Chairs: Gaetano Viciconte (Lawyer, Court of Florence, Italy) & Annamaria Di Fabio (University of Florence, Italy)

Personnel Selection as an Element of Quality and Well-being in the Construction of Decent, Dignified, Worthy, Healthy Works and Lives

Chiara Alterini (Chief Executive Officer, Fratelli Alterini Srl, Italy)

Elena Lacquaniti (Director of the Human Resources System Department, ESTAR, Tuscany Region, Italy)

Cristiano Mariani (Responsible Cosefi Confindustria Firenze Formazione)

Maria Paola Monaco (Professor of Labor Law, University of Florence, Italy)

Cristina Moschini (Lawyer, Court of Florence, Italy)

Patrizia Ravaoli (General Director, Formez PA, Italy)

Gaetano Viciconte (Lawyer, Court of Florence, Italy)

18.45 | 19.00

Final Reflection and Key Conclusions

José María Peiró, Maureen E. Kenny, & Annamaria Di Fabio

Scientific Committee

Annamaria Di Fabio (President – University of Florence, Italy)

Dina Guglielmi (University of Bologna, Italy)

Maureen E. Kenny (Boston College, USA)

José María Peiró (IDOCAL, University of Valencia, Spain)

